

## **St Mary Magdalen, Tilehurst**

(The benefice of Tilehurst, St George and St. Mary Magdalen)

The following policy was agreed at the PCC meeting held on 2<sup>nd</sup> June 2014

1. We are committed to:
  - The care, nurture of, and respectful pastoral ministry with, all children and all adults
  - The safeguarding and protection of all children, young people and adults when they are vulnerable
  - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Criminal Records disclosures.
3. We will supply all those working with children with a copy of our 'Guidelines for working with children' and ensure that these are reviewed annually along with this policy.
4. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
5. We will work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
6. We will challenge any abuse of power, especially by anyone in a position of trust.
7. We will offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
8. In all these principles we will follow statute, guidance and recognised good practice.
9. We will advise the Diocese which Registered Body we use to process applications for Criminal Records Bureau Disclosures.
10. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
11. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Our Safeguarding Officer is:

Lesley Sutcliffe

Telephone 0118 941 4643    email [lesley@sutcliffe.org.uk](mailto:lesley@sutcliffe.org.uk)

Incumbent

Churchwarden

Churchwarden

Date

